

## Assessment of Clinical Reasoning Competence in Urology with the Script Concordance Test: an Exploratory Study Across Two Sites from Different Countries

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### Abstract

**Objectives:** The script concordance (SC) test is designed to measure the organisation of knowledge that allows interpretation of data in clinical reasoning. This study explores the use of this new written examination tool in urology.

**Materials and Methods:** An 80 items SC test was administered to participants from a French and a Canadian university. Three levels of experience were tested: urologists ( $n = 22$ ), residents in urology ( $n = 25$ ) and students ( $n = 23$ ). Scores between groups were compared by analysis of variance. Reliability analysis was studied with Cronbach alpha coefficient.

**Results:** Mean global scores were  $51.45 \pm 5.29$  for students,  $58.19 \pm 3.81$  for residents and  $62.27 \pm 5.46$  for urologists. The difference between the three groups was statistically significant ( $P < 0.00001$ ). Interaction between levels of expertise and sites was apparently not significant ( $P = 0.326$ ). Cronbach alpha was 0.79 for the test.

**Conclusions:** This study shows that the SC test is able to discriminate among participants according to their levels of clinical experience in urology. The results are similar in two different learning environments. The SC test appears as a simple and direct approach to testing organisation and use of knowledge in urology.

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**Keywords:** Clinical reasoning; Knowledge structures; Assessment; Urology

### 1. Introduction

The primary goal of urology residency programmes is to produce competent physicians. Although a sound knowledge base and technical skills are vital for an urologist, clinical competence encompasses numerous other components, including interviewing and interpersonal skills, physical diagnosis skills, problem-solving abilities and clinical reasoning [1]. Most of the written methods for clinical reasoning assessment measure factual knowledge more than the organisation

of knowledge that allows clinicians to recognise and handle situations effectively [2]. Other evaluation tools of clinical competence, such as oral examination, often lack either reliability or validity, even when they are structured by the use of rating forms.

It is well established that medical reasoning is a hypothetico-deductive process [3,4] characterised by early generation of hypotheses, oriented data collection and decision making judgement, using collected data to confirm or reject hypotheses. Several authors have hypothesised that, in clinical medicine, skilled and experienced practitioners differ from those less experienced and skilled because they possess elaborated networks of knowledge fitted to the tasks they regularly do [2,5–8]. These networks, named scripts [9–11], are

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organised to fulfil goals within tasks concerning diagnosis, strategies of investigation or treatment options. They begin to appear when students are faced with their first clinical cases and are later developed and refined during their entire clinical career [10,11]. This theory considers that in diagnostic situations clinicians bring in their working memory knowledge related to each relevant hypotheses. Knowledge activated from memory is then used in a deductive process to actively seek information that will allow confirmation or rejection of entertained hypotheses [11].

From this cognitive theory of clinical expertise development, a new written assessment tool, the script concordance (SC) test was designed to measure the richness of these networks [12]. The test approach consists of presenting examinees with a series of patients' problems and then asking examinees to make diagnostic, investigative or therapeutic decisions when specific elements of information are provided. It places examinees in written but authentic clinical situations where they have to interpret data to make decisions. Earlier studies have shown that SC tests have good psychometric qualities with an increase in the mean scores of participants with different levels of clinical expertise [12–15].

In this context, this paper reports an exploratory study of the first utilisation of the SC test in the field of urology. The purpose of this study was to explore the possible use of the script concept to assess clinical competence in urology. In order to answer the research question, the SC test was administered to three groups of candidates with different levels of experience in urology (senior urologists, residents, students). To establish the value of the test across different learning environments, participants were recruited from two universities from two different countries.

## 2. Materials and methods

### 2.1. Construction of the SC test

Two faculty members were asked to describe clinical situations representative of urology practice and based on major educational objectives of urology training programmes. They were asked to specify for each situation (a) the relevant hypotheses, investigation strategies or treatment options; (b) the questions they ask, physical examinations they perform, and tests they request to solve the problem and (c) what clinical information, positive or negative, they would look for in these inquiries. Test items are built using the material obtained at this stage. Content of the SC test in urology is shown in Table 1.

The clinical situations were presented in short vignettes, each of them followed by a series of related test items. The item format differs with the objective of assessment (diagnosis, investigation or treatment). Each item consists of three parts. The first part includes a diagnostic hypothesis, an investigative action or a treatment option. The second presents new information (e.g. a clinical data, imaging study or laboratory test result) that might have an effect on the diagnostic hypothesis, investigative action or treatment option. The third part is a five-point Likert-type scale (see illustrations of the three formats in Table 2). Each item was built so that a reflection was necessary to answer it. It was also clearly specified in the instructions for participant that within the vignettes, each item is independent of the others. Hypotheses or options change for each question. Hence, a questionnaire of 85 items was then constituted (see example of items form the diagnostic section in Table 3). During their completion of the test, urologists were asked to identify the items they found confusing or not relevant. Five items were then discarded, 80 items were retained for the calculation of scores and statistical analysis.

### 2.2. Participants

The test was submitted to three groups of participants from the urology departments of two universities (McGill University, Canada; Rouen University Hospital, France): board certified urologists ( $n = 22$ , 12 from McGill University and 10 from Rouen University Hospital), residents ( $n = 25$ , 14 from McGill University and 11 from Rouen University Hospital) and medical students ( $n = 23$ , 8 from McGill University and 15 from Rouen University Hospital). All subjects were asked to participate volunteered. Criteria for inclusion were, for urologists, to have completed their entire

**Table 1**

Blueprint of the SC test in urology

Clinical problems	Context	Age	Sex	NB	Assessed components
Scrotum enlargement	C	42	M	5	DG
Scrotal trauma	E	27	M	5	TT
Renal colic	E	63	F	10	DG, I
Pelvis trauma	E	25	M	10	DG, TT
Infertility	C	31	M	5	DG
Urinary incontinence	C	57	F	5	DG
Urinary lithiasis	E	35	M	10	DG, TT
BPH, prostate cancer	C	58	M	10	I, TT
Erectile dysfunction	C	66	M	5	DG
Obstructive renal failure	E	73	F	5	TT
Urinary retention	E	71	M	5	TT
Kidney tumour	C	73	F	5	DG

NB: number of questions; C: consultation; E: emergency; M: male; F: female; DG: diagnostic; I: investigation; TT: treatment; BPH: benign prostatic hypertrophy.

**Table 2**

Illustration of questions and answering grids format

For diagnostic knowledge assessment		
If you were thinking of	And then you find	This hypothesis becomes
(A diagnosis hypothesis)	(A new clinical information, an imaging study or a laboratory test result)	-2 -1 0 +1 +2
-2	the hypothesis is almost eliminated	
-1	the hypothesis becomes less probable	
0	the information has no effect on the hypothesis	
+1	the hypothesis is becoming more probable	
+2	it can only be this hypothesis	
For investigation knowledge assessment		
If you were considering to ask	And then you find	This investigation becomes
(A diagnostic test)	(A new clinical information, an imaging study or a laboratory test result)	-2 -1 0 +1 +2
-2	contra-indicated totally or almost totally	
-1	not useful or even detrimental	
0	nor less nor more useful	
+1	useful	
+2	absolutely necessary	
For treatment knowledge assessment		
If you were considering to prescribe	And then you find	The relevance of this treatment becomes
(A therapeutic option)	(A new clinical information, an imaging study or a laboratory test result)	-2 -1 0 +1 +2
-2	contra-indicated totally or almost totally	
-1	not useful or even detrimental	
0	nor less nor more useful	
+1	useful	
+2	necessary or absolutely necessary	

The item format varies with the object of assessment (e.g. diagnostic, investigation, treatment).

134 training programme, for residents, to be included in the urology  
 135 program at McGill or Rouen University Hospital, and for students to  
 136 have had a rotation in a urology department in the last 6 months. All  
 137 the residents had completed their first 2 years of core surgery and had  
 138 begun their last 3 years of clinical urology training. All urologists  
 139 were faculty members. In this exploratory research, the group of  
 140 urologists was considered as the reference group (but not as a gold  
 141 standard). The test was simultaneously administered in English and  
 142 French. Translation was done by English and French professional  
 143 translators. Great care was taken in the translation process in order to  
 144 avoid word substitution, word omission, word addition or different  
 145 meaning for a word in the other language. Each version of the test  
 146 was then independently reviewed and cross-checked by experienced  
 147 urologists in their own language. This translation process was  
 148 previously reported and had proven effectiveness for minimising

translation errors and assure equivalency of the English and French  
 versions of clinical competence assessment tool [16].

### 2.3. Scoring process

The scoring process of the test is based on the principle that any  
 experienced clinician answer is a reflection of expertise, and those  
 answers for which there is no agreement among experts should not  
 be discarded [13,14]. The answers of the reference group (urologists)  
 were used to build the answer key. For each item, answers were  
 assigned a weight corresponding to the proportion of the urologists  
 who selected it. Credits for each answer were then transformed  
 proportionally (division of all scores by the modal value) to obtain  
 a maximum score of 1 for modal experts' choice(s) on each item,  
 other experts' choices receiving a partial credit. Answers not chosen  
 by any experts received zero. For example, if

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**Table 3**

Example of items from the diagnostic section of the SC test in urology

If you were thinking of	And then you find	This hypothesis becomes				
		-2	-1	0	+1	+2
Urethral rupture	Urethral bleeding	-2	-1	0	+1	+2
Retroperitoneal bladder rupture	Bladder distension	-2	-1	0	+1	+2
Urethral rupture	Upward and bulging prostatic apex at the digital rectal examination	-2	-1	0	+1	+2
Intra-peritoneal bladder rupture	Spontaneous micturition after the accident	-2	-1	0	+1	+2
Urethral rupture	Perineal haematoma	-2	-1	0	+1	+2

Note: -2: the hypothesis is almost eliminated; -1: the hypothesis becomes less probable; 0: the information has no effect on the hypothesis; +1: the hypothesis is becoming more probable; +2: it can only be this hypothesis. Clinical vignette: a 25-year-old male patient is admitted to the emergency room after a fall from a motorcycle with a direct impact to the pubis. Vital signs are normal. The X-ray reveals a fracture of the pelvis with a disjunction of the pubic symphysis.

163 on an item, 15 experts (out of 22) have chosen response +1, this  
 164 choice received one-point ( $15/22 \times 22/15$ ), if seven experts have  
 165 chosen response +2, this choice received 0.26 ( $7/22 \times 22/15$ ). The  
 166 total score for the test is represented by the sum of the scores  
 167 obtained at each item.

#### 168 2.4. Statistical analysis

169 Descriptive statistics of the participants' scores on  
 170 the SC test were performed, followed by a one-way  
 171 analysis of variance to test the differences between  
 172 groups' means. The homogeneity of group variances  
 173 was estimated with the Levene's test in order to be able  
 174 to interpret the results of the analysis of variance. The  
 175 post-hoc Scheffe analysis was then used to determine  
 176 precisely which differences of scores between groups  
 177 of participants were significant. A two-factor analysis

of variance was used to assess the interaction between 178  
 the level of expertise and site with different learning 179  
 environment. To evaluate the presence of a significant 180  
 statistical difference, a  $P < 0.05$  value was considered 181  
 as significant. Reliability of the examination was 182  
 assessed through the Cronbach alpha internal consis- 183  
 tency coefficient. Medical education literature suggests 184  
 that a Cronbach alpha coefficient of 0.80 or more is 185  
 necessary for high-stake tests [17]. 186

### 187 3. Results

Mean scores of the groups of participants according 188  
 to their learning environment are illustrated in Fig. 1. 189

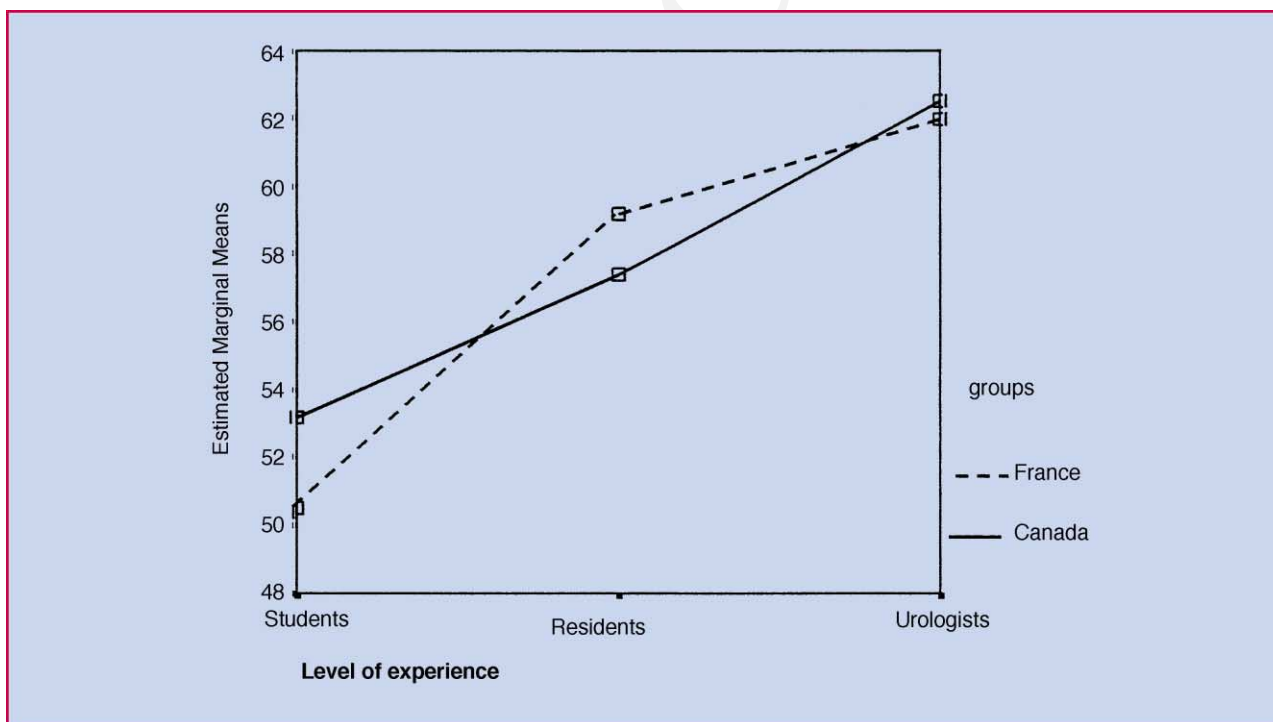


Fig. 1. Comparison of mean score progression with the level of expertise in the two learning environments. Values are means  $\pm$  S.D. The group of urologists (both Canadian and French) was considered as the reference group to build the answer keys.

**Table 4**

Comparison of mean scores by groups according to level of expertise

Group	Size	Mean score	S.D.	Minimum	Maximum
Students	23	51.45	5.46	41.43	61.39
Residents	25	58.19	3.81	49.15	65.72
Urologists	22	62.27	5.29	42.21	67.08

Students vs. residents, students vs. urologists, residents vs. urologists:  $P < 0.00001$  (analysis of variance and Scheffe post-hoc test); the group of urologists (both Canadian and French) was considered as the reference group to build the answer keys.

190 As concerns the Canadian participants, mean scores  
 191 were  $53.17 \pm 4.18$  for the students,  $57.42 \pm 4.78$  for  
 192 the residents and  $62.52 \pm 6.68$  for the urologists. As  
 193 regards the French participants, mean scores were  
 194  $50.53 \pm 5.96$  for the students,  $59.18 \pm 1.78$  for the  
 195 residents and  $61.98 \pm 3.27$  for the urologists. Global  
 196 mean scores for the different groups of participants  
 197 according their level of experience in urology are  
 198 summarised in Table 4, the means scores were  
 199  $51.45 \pm 5.46$  for the students,  $58.19 \pm 3.81$  for the  
 200 residents and  $62.27 \pm 5.29$  for the urologists. One  
 201 urologist had a relatively low score and one score  
 202 achieved by a student was higher than the mean score  
 203 of the residents. Therefore, the Levene's test of homo-  
 204 geneity of variance was used to verify whether the three  
 205 groups' variances were equal. The results were not  
 206 significant ( $P = 0.203$ ), thus indicating that the three  
 207 variances can be considered equal.

208 Differences between the mean scores for the three  
 209 groups were statistically highly significant ( $P <$   
 210  $0.00001$ ). The post-hoc Scheffe analysis indicated that  
 211 significant differences were present between students  
 212 and residents, between students and urologists, and  
 213 between residents and urologists ( $P < 0.05$ ). The inter-  
 214 action between mean scores and site was not significant  
 215 ( $P = 0.326$ ), indicating that there were no differences  
 216 on groups' mean scores according the difference of  
 217 sites. The Cronbach alpha reliability coefficient for the  
 218 entire examination was 0.79.

#### 219 4. Discussion

220 Contemporary assessment tools of clinical compe-  
 221 tence have repeatedly shown the puzzling fact that  
 222 experienced clinicians score hardly better and some-  
 223 times worse than less experienced clinicians or students  
 224 [17]. This counterintuitive finding indicates that most of  
 225 these methods, especially written examinations, i.e.  
 226 multiple-choice tests, measure clinical factual knowl-  
 227 edge rather than clinical reasoning competence and are  
 228 invalid indicators of the work clinicians actually do in

the practice setting [18]. However, the development of  
 expertise is largely a matter of knowledge reorganisa-  
 tion and cognitive processes to fit the demand of tasks  
 within the domain of expertise [2]. SC test was devel-  
 oped in the perspective to explore the capacity of data  
 interpretation when making clinical decisions, clearly a  
 skill that belongs more to clinical competence than the  
 simple recall of factual data.

Our results show an increase in the mean scores on the  
 SC test of groups with different clinical expertise, with  
 the students receiving lower scores than the residents  
 and the residents receiving lower scores than the urol-  
 ogists. These observations were similar in the two sites,  
 independently of the language of test and of the learning  
 environment. This may mean that the SC test measures a  
 dimension for which, as one should expect, experienced  
 clinicians get better scores than less experienced sub-  
 jects. This supports the construct validity of the instru-  
 ment when applied in the field of urology. The Cronbach  
 alpha reliability coefficient obtained in this test is 0.79,  
 which is excellent in a context of formative assessment.  
 Content validity of the SC test and relevance of compet-  
 ing hypotheses were validated by the panel of experts.  
 The data of this test specifically addressed for clinical  
 competence assessment in urology was in agreement  
 with previous studies performed in other fields with a  
 larger number of participants [12–15].

In SC test, examinees have to solve problems  
 belonging to the real urology practice and must answer  
 questions that expert urologists consider of crucial  
 importance in the process of solving that problem.  
 SC test has another major advantage for a testing  
 method of being relatively easy to construct and use  
 as well as being machine-scorable. It can be either  
 paper or computer based. It is also important to men-  
 tion that relatively modest resources are required to  
 develop it. Another advantage of the scoring system is  
 that the test can be used in situations where there is no  
 consensus among experts, in literature or in practice.

It is well known that assessment has a strong impact  
 on learning. Students and residents adapt what they  
 learn to what they believe will be tested. SC test could  
 reflect professional reality and is problem-solving  
 oriented; hence it should influence the adaptation of  
 students and residents' learning activities in that direc-  
 tion.

This exploratory study has some limitations. The  
 first is its small cohort of participants. Hence, there is  
 probably a lack of power in the statistical analysis to in-  
 fact establish the absence of significant interaction  
 between levels of expertise and training. The trend  
 of the two curves in Fig. 1 confirms that the score  
 progression with the clinical expertise of group parti-

282 cipants is the same in the two sites as well as the  
283 absence of interaction for the students and the urolo-  
284 gists. The graphic illustration nevertheless suggests a  
285 possible interaction for the residents. These data con-  
286 firm the necessity of further investigation with larger  
287 groups of participants.

288 Another limitation is that one urologist had a rela-  
289 tively low score. This result might indicate that some  
290 urologists have a clinical reasoning process that differs  
291 from that of the majority. As regards the student with a  
292 higher score, this may be explained by the fact that he  
293 had previous on call duties as a resident in a surgical  
294 emergency unit for a few weeks. Therefore, his clinical  
295 exposition and training were most likely higher than  
296 the other students. The elimination of these disagreeing  
297 scores increased the means and decreased the standard  
298 deviations of the two groups of participants but had no  
299 influence on test reliability. It was decided to keep  
300 these participants in the analyses. In this study, experts  
301 benefited from a systematic advantage because by  
302 definition they received a credit on each item. The  
303 goal of this exploratory study was to assess if this tool  
304 is able to detect different levels of expertise in urology.  
305 Despite its limits, our scoring system was sufficient to  
306 detect this effect.

307 One other important limitation of this kind of assess-  
308 ment is well established. SC test is a written examina-  
309 tion and could not adequately evaluate important skills,  
310 such as interviewing and interpersonal skills, physical  
311 examination skills and technical skills. Other evaluation  
312 tools, such as objective structured clinical examination,  
313 have proven useful for the assessment of clinical skills  
340

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in urology, but they are not sufficiently valid to ade- 314  
quately assess clinical reasoning capacity [19]. Clinical 315  
competence is a multi-dimensional entity. No single 316  
assessment method can adequately measure it. SC test 317  
explores the capacity of data interpretation in the 318  
making of clinical decision and should be used in 319  
complement with other assessment tools. 320

## 5. Conclusions 321

The results show an increase in the mean scores on 322  
the SC test of groups with different clinical expertise in 323  
urology. This indicates that SC test measures a dimen- 324  
sion for which experts obtained better scores than less 325  
experienced subjects. This is a strong argument in 326  
favour of the construct validity of the tool. The data 327  
also show that the test developed in urology has a high 328  
reliability coefficient, despite the fact that it was used 329  
in two different learning environments. Our data also 330  
favour the idea that during urological training, orga- 331  
nised knowledge structures adapted to clinical tasks 332  
progressively build up. This type of examination 333  
appears promising and warrants further investigation 334  
to confirm its value as an assessment tool of clinical 335  
competence in urology. 336

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